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All India Railwaymen's Federation

(Estd. 1924)

4, State Entry Road,
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INDIA

D.O.No.AIRF/430

Dated: March 13, 2015

Dear Shri Pankaj Jain,

Sub: Burning issues of Rail Wheel Factory Staff

It has been represented by our Rail Wheel Factory affiliate – **Rail Wheel Factory Mazdoor Union**, that the undernoted burning issues pertaining to the staff of the said factory are hanging fire despite regular persuasions as also taking up the issue at Railway Board's level.

1. Non-implementation of cadre restructuring

As you are aware that, cadre restructuring of various cadres is to be implemented w.e.f. 01.11.2013 in terms of Railway Board's letter **No.PC-III/2013/CRC/4 dated 08.10.2013**(RBE No.102/2013). It is unfortunate that, these orders of the Railway Board in respect of restructuring of various cadres have not been implemented in Rail Wheel Factory, Yelahanka, Bengaluru, even after lapse of more than one year's time, with the result that, the beneficiaries are still deprived of certain legitimate benefits under Cadre Restructuring Scheme.

It would be highly appreciated, if you may personally look into the matter so as to get the same implemented without further loss of time, and so far as financial neutrality is concerned, this issue may be amicably settled with the Staff Council and our affiliate in Rail Wheel Factory - Rail Wheel Factory Mazdoor Union.

2. Non-regularization of Substitutes

This issue stands raised by the AIRF at Railway Board's level under PNM Item **No.21/2014**, and after detailed discussion it was informed by the Railway Board that RWF Administration is revising the policy within a month.

This issue needs to be implemented without further delay.

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3. Payment of incentive to staff

Rates of incentive have been reduced disproportionately in an arbitrary manner, causing substantial monetary loss to the staff.

We have already taken-up this issue also at Railway Board's level vide PNM Item **No.30/2014** and explained our viewpoint in detail, justifying restoration of higher rates of incentive.

This issue, therefore, needs to be resolved without further delay.

I hope, you will pay personal attention on these burning issues of the Rail Wheel Factory Staff in the interest of productivity as also in larger interest of industrial peace and due benefit to the staff.

An early action in the matter shall be highly appreciated.

With regards!

Sincerely yours,


(Shiva Gopal Mishra)

Shri Pankaj Jain,
General Manager,
Rail Wheel Factory,
Yelahanka,
Bengaluru

✓ Copy to: General Secretary, Rail Wheel Factory Mazdoor Union, Yelahanka, Bengaluru – for information.